

**Gifts**

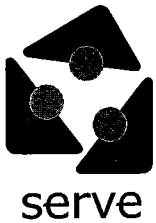
Name: \_\_\_\_\_

Spiritual Gifts. Every follower of Jesus has been given supernatural abilities or empowerment to benefit the church or evangelize the world. 1 Peter 4:10-11 instructs us to use whatever gift we may have. The following inventory is a test of seven gifts listed in Romans 12:6-8. Report other ways you have sensed Holy Spirit's ministering through you in the secondary list on the report form.

Read each line and rate yourself 1-5 using the scale to the right. When finished with the survey, transfer your scores to the back page of this folder and total.

5—Highly characteristic of me / definitely true of me  
 4—Most of the time this would describe me / true for me  
 3—Frequently characteristic of me / true for me-about 50% of the time  
 2—Occasionally characteristic of me / true for me-about 25% of the time  
 1—Not at all characteristic of me / definitely untrue for me

- \_\_\_\_\_ 1. I believe I am very discerning of other people's motives.
- \_\_\_\_\_ 2. I am fulfilled by performing routine tasks in the church for God's glory.
- \_\_\_\_\_ 3. I have an unusually strong desire to study the Word of God.
- \_\_\_\_\_ 4. When I do something, I like to see "tangible" results for my efforts.
- \_\_\_\_\_ 5. I have a burden to support missions.
- \_\_\_\_\_ 6. I can communicate goals in a way that others may fulfill them.
- \_\_\_\_\_ 7. I am usually soft spoken.
- \_\_\_\_\_ 8. I like to use visuals and books to support me when I am speaking.
- \_\_\_\_\_ 9. I am able to help others when they have personal problems.
- \_\_\_\_\_ 10. I can spot sin when other people can't.
- \_\_\_\_\_ 11. I have a real burden to comfort others.
- \_\_\_\_\_ 12. I prefer to be out of the public eye to be fulfilled.
- \_\_\_\_\_ 13. When I give, I want it to be a private matter between me and God.
- \_\_\_\_\_ 14. I work best under pressure.
- \_\_\_\_\_ 15. I often let people talk me into things I don't want to do.
- \_\_\_\_\_ 16. When studying Scripture, I am more interested in the practical areas.
- \_\_\_\_\_ 17. I am more concerned with the content of material rather than with people or the task.
- \_\_\_\_\_ 18. I am sympathetic and sensitive with others.
- \_\_\_\_\_ 19. I am impatient with wrong actions of others.
- \_\_\_\_\_ 20. I dream big dreams, although I don't always share them with others.
- \_\_\_\_\_ 21. I am always ready and willing to give if a valid need exists.
- \_\_\_\_\_ 22. I have several steps of action to solve every problem.
- \_\_\_\_\_ 23. I always speak with urgency and want others to make quick decisions.
- \_\_\_\_\_ 24. I try to always appear loving.
- \_\_\_\_\_ 25. The use of a verse out of context upsets me.
- \_\_\_\_\_ 26. Other people think I am materialistic because of the importance I put on money.
- \_\_\_\_\_ 27. I like to meet needs immediately.
- \_\_\_\_\_ 28. I delegate whenever and wherever possible, but I know when and where I can't.
- \_\_\_\_\_ 29. I seem to attract people who are hurting or rejoicing.
- \_\_\_\_\_ 30. Others accuse me of giving too many details.
- \_\_\_\_\_ 31. I am burdened to memorize scripture.
- \_\_\_\_\_ 32. I want to be a winner; I can't bear defeat.
- \_\_\_\_\_ 33. I may judge others success by the amount of their material assets.
- \_\_\_\_\_ 34. I have the ability to motivate others.
- \_\_\_\_\_ 35. I am quick to respond to others need for help.



## Relational Style

We are the product of our genetic makeup, family influence, life experiences, and spiritual transformation. All of these factors determine how we relate to other people and react to our circumstances. The following inventory is an indicator of your uniqueness. The Body of Christ needs all kinds of people. Understanding our own style and those with whom we serve is important to promote unity.

*Instruction: In each category, place a ✓ beside the words that best describe your personality.*

Lion/Dominant		Beaver/Steady	
Likes Authority	Takes Charge	Enjoys Instruction	Accurate
Confident	Determined	Consistent	Controlled
Firm	Enterprising	Reserved	Predictable
Enjoys Challenges	Competitive	Practical	Orderly
Problem Solver	Productive	Factual	Conscientious
Bold	Purposeful	Perfectionist	Discerning
Goal Driven	Adventurous	Detailed	Analytical
Strong Willed	Independent	Inquisitive	Precise
Self Reliant	Controlling	Persistent	Scheduled
Persistent	Action Oriented	Sensitive	Deliberate
Number checked: _____		Number checked: _____	
Otter/Influencer		Golden Retriever/Compliant	
Enthusiastic	Takes Risks	Sensitive Feelings	Loyal
Visionary	Motivator	Calm	Even Keeled
Energetic	Very Verbal	Non-Demanding	Gives In
Promoter	Friendly	Avoids Confrontations	Indecisive
Mixes Easily	Enjoys Popularity	Enjoys Routine	Dislikes Change
Fun-loving	Likes Variety	Warm & Relational	Dry Humor
Spontaneous	Enjoys Change	Adaptable	Sympathetic
Creative-new ideas	Group Oriented	Thoughtful	Nurturing
Optimistic	Initiator	Patient	Tolerant
Infectious Laughter	Inspirational	Good Listener	Peace Maker
Number checked: _____		Number checked: _____	

# Abilities

Whether you have developed a skill from dedicated study and practice or have a natural leaning toward certain activities, all abilities can be used to serve the church and one another. Check the abilities most evident in your life. This is not an exhaustive list; please add a specific ability you possess.

## ARTISTIC

- Clowning/Puppets
- Crafts
- Dance
- Drama/Actor/Narration
- Drawing
- Floral Design
- Painting/Sculpting
- Script Writing
- Set Design
- Sewing
- Stage Hand

## CONSTRUCTION

- Architect
- Carpenter
- Concrete/Masonry
- Design
- Electrician
- Flooring
- Heating & AC
- Landscaping
- Painting
- Plumbing
- Roofing
- Sheet Rock

## OTHER ABILITIES

- Other \_\_\_\_\_
- Other \_\_\_\_\_

## MINISTRY RELATED

- Comfort Others
- Counseling
- Evangelism & Witnessing
- Ministry Planting
- Missions
- Nursing Homes
- Prayer/Prayer Walking
- Preaching
- Visitation

## MISCELLANEOUS

- Blood Donor
- Event Planner
- Financial Services
- Food Prep/Cooking/Baking
- Human Resources
- Insurance
- Law
- Law Enforcement
- Mechanic
- Pets/Animal Training
- Social Work
- Transportation/Errands

## SPECIAL NEEDS

- Sign Language
- Special Needs
- Vision Impaired
- Other \_\_\_\_\_

## MUSICAL

- Adult Choir
- Children's Choir
- Conducting
- Ensembles
- Instrumentalist
- Soloist
- Composition

## OFFICE

- Copying
- Data Entry/Typing
- Desktop Publishing
- Errands
- Filing
- Journalism/Editor
- Miscellaneous
- MS Excel
- MS PowerPoint
- Proofreader

## RECREATION

- Camping
- Fishing
- Fitness & Health
- Games
- Officiating
- Sports\Individual \_\_\_\_\_
- Sports\Indoor \_\_\_\_\_
- Sports\Outdoor \_\_\_\_\_
- Sports\Team \_\_\_\_\_

## PEOPLE

- Bilingual
- Catering\Chef
- Greeter
- Hospitality
- Information Center
- Leadership
- Library
- Parking Attendant
- Public Speaking
- Research
- Security
- Small Group Leader/  
Facilitator
- Teaching
- Tutoring
- Usher
- Other \_\_\_\_\_

## TECHNICAL

- Computers\Programming
- Electrical Engineering
- Graphic Arts
- Lighting Technician
- Mechanical Engineering
- Media Shout
- Photography
- Sound Technician
- Web Design\Networking
- Video Technician
- Other \_\_\_\_\_

# Concerns

What issues grip your heart and call you to action? The list below is divided into two categories. You see people with problems around you every day. Which of those problems do you feel so important that you want to be part of the solution? Indicate the top causes and people groups about which you have a strong passion or deep compassion.

## CAUSES

- Abuse/Violence
- Addiction Recovery
- AIDS
- Christian Heritage
- Disaster Relief
- Divorce
- Evangelism/Witnessing
- Environment
- Financial Management
- Other \_\_\_\_\_
- Other \_\_\_\_\_
- Grief
- Health/Fitness
- Homelessness/Hunger
- Marriage & Family
- Mental Health Issues
- Missions
- Public/Private Education
- Political Issues
- Sanctity of Life
- Special Olympics

## PEOPLE

- At Risk Children
- Children of Divorce
- Handicap/Special Needs
- Internationals
- Men
- Women
- Singles
- Single Parents
- Seminary Students
- Shut-ins
- Other \_\_\_\_\_
- Other \_\_\_\_\_
- Age Group - Infants
- Age Group - Toddler
- Age Group - Preschool Age
- Age Group - Elementary Age
- Age Group - Jr High School Age
- Age Group - Sr High School Age
- Age Group - College
- Age Group - Young Married
- Age Group - Senior Adults
- Other \_\_\_\_\_
- Other \_\_\_\_\_

## Experiences

Please return both parts of the G.R.A.C.E. profile to membership team or information center.

The victories and challenges of life are God's way of shaping us and preparing us for greater ministry. Each experience can be used to encourage others or connect with those far from God. Listed here are just a few possibilities. Which have you shared? Do you need to add another?

### Experiences

- Loss of Job
- Cancer
- Illness
- Death of spouse/child
- Divorce
- International Travel
- Addiction recovery
- Preaching/teaching
- Evangelism

- Children's Ministry
- Youth Ministry
- Mental Health crisis
- Eating disorder
- ESL/Language
- Mission Trips
- Disaster relief
- Adoption
- Other \_\_\_\_\_

## Qualifications

Professional, civil, or academic accomplishments open doors of service and ministry to others. Select from or add to the list here any specialized training or qualifications you may have. Qualifications are required for some leadership and serve positions.

### Qualifications:

- Adult (over 18)
- Approved Driver
- Camp Counselor
- Certified Teacher
- CDL License
- Church membership
- Disaster Relief Team
- ESL/Translator
- Evangelism Training
- Fireman
- Insurance
- Licensed Minister

- Law Enforcement
- Lawyer
- Licensed Counselor
- Military
- Ministry Safe
- Ordination—Deacon
- Ordination—Minister
- Passport
- Physician
- Professional Construction
- Reducing the Risk
- Registered Nurse
- Other \_\_\_\_\_

**Scoring Your Survey:** Place in each box your numerical response (1-5) to the statement number which is indicated below the box. For each gift, add the numbers in the box and put the total in the TOTAL box.

Prophecy	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	=	<input type="text"/>
	Item 1		Item 10		Item 19		Item 23		Item 31		Total
Teaching	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	=	<input type="text"/>
	Item 3		Item 8		Item 17		Item 25		Item 30		Total
Exhortation	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	=	<input type="text"/>
	Item 4		Item 9		Item 16		Item 22		Item 34		Total
Serving	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	=	<input type="text"/>
	Item 2		Item 12		Item 15		Item 27		Item 35		Total
Mercy	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	=	<input type="text"/>
	Item 7		Item 11		Item 18		Item 24		Item 29		Total
Giving	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	=	<input type="text"/>
	Item 5		Item 13		Item 21		Item 26		Item 33		Total
Administrator	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	=	<input type="text"/>
	Item 6		Item 14		Item 20		Item 28		Item 32		Total

# G.R.A.C.E.

## PROFILE

Name: \_\_\_\_\_

Phone: \_\_\_\_\_ Date: \_\_\_\_\_

Email: \_\_\_\_\_

**Instructions:** Please complete and return both pages to the information center or church office.

Step 1. Complete the Spiritual Gift Inventory and record the top two gifts.

1. \_\_\_\_\_ 2. \_\_\_\_\_

Step 2. From the list on the reverse side of this page, place a check by two or three **additional** gifts that you believe the Holy Spirit has given you. List them here.

1. \_\_\_\_\_ 2. \_\_\_\_\_  
3. \_\_\_\_\_

Step 3. Complete the Relational Style inventory in the Serve Profile folder. Report the two categories that you had the highest scores.

1. \_\_\_\_\_ 2. \_\_\_\_\_

Step 4. Write in the provided spaces up to six abilities that you are willing to use to help others.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Step 5. Report two to four causes or people groups you would prefer to serve or lead.

\_\_\_\_\_  
\_\_\_\_\_

Step 6. List the life experiences that can potentially assist others in the church.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Step 7. Check from the list any special qualifications you have.

- |   |   |  |
|---|---|--|
| <input type="checkbox"/> Adult (over 18)                                | <input type="checkbox"/> ESL/Translator     | <input type="checkbox"/> Ordination – Deacon       |
| <input type="checkbox"/> Approved Driver-Southcliff                     | <input type="checkbox"/> Fireman            | <input type="checkbox"/> Ordination — Minister     |
| <input type="checkbox"/> Camp Counselor                                 | <input type="checkbox"/> Insurance          | <input type="checkbox"/> Passport                  |
| <input type="checkbox"/> Certified Teacher                              | <input type="checkbox"/> Law Enforcement    | <input type="checkbox"/> Physician                 |
| <input type="checkbox"/> CDL License                                    | <input type="checkbox"/> Lawyer             | <input type="checkbox"/> Professional Construction |
| <input type="checkbox"/> Church membership                              | <input type="checkbox"/> Licensed Counselor | <input type="checkbox"/> Reducing the Risk         |
| <input type="checkbox"/> Disaster Relief Team<br>(Tarrant Baptist Assn) | <input type="checkbox"/> Licensed Minister  | <input type="checkbox"/> Registered Nurse          |
| <input type="checkbox"/> Evangelism Training                            | <input type="checkbox"/> Military           | <input type="checkbox"/> Other _____               |
|   | <input type="checkbox"/> Ministry Safe      | <input type="checkbox"/> Other _____               |

**Do you sense God's presence and power in an extraordinary way in any of the following?**

✓	Description	Spiritual Gift
	The ability to organize and guide human activities to accomplish God's plans.	Administration/ Organization
	The ability to counsel, to believe and act on biblical truth.	Exhortation/ Encouragement
	The ability to support the Lord's work materially with generous, timely, and cheerful contributions.	Giving
	The ability to pray in faith specifically for people who need physical, emotional, or spiritual healing and see God is prompting you to pray this kind of prayer.	Healing
	The ability to create an environment where others feel welcome and at ease.	Hospitality
	The ability to speak in a language or the ability to learn other languages with relative ease.	Languages
	The ability to discover, analyze truth for use by God' family.	Knowledge
	The ability to identify joy or distress in others and offer God's comfort through words or actions.	Mercy
	The ability to envision and act on God's will despite the lack of concrete evidence.	Faith
	The ability to pray in faith specifically for God's supernatural intervention into an impossible situation and see God's answer.	Prayer
	The ability to urgently proclaim God's truth so that people are encouraged, challenged, consoled, and convinced.	Prophecy/ Preaching
	The ability to cheerful, practical assistance.	Service/Helps
	The ability to explain God's Word for maximum learning by others.	Teaching
	The ability to discover and apply God's truth in specific circumstances or problems.	Wisdom
	The ability to know when a person or act is of God.	Discernment

**Please return to the Information Center, Church Office, or Membership Team.**