

**Potential Preschool, Children, Youth,
and Special Education Worker Profile**



PRINTED FALL '96—REVISED Fall 2010

**“For I know the plans I have for you,”
declares the Lord, “plans to prosper you
and not to harm you, plans to give you
hope and a future.” Jeremiah 29:11 (NIV)**



4100 SW Loop 820, Fort Worth, TX 76109

**SOUTHCLIFF BAPTIST CHURCH
GUIDELINES FOR PRESCHOOL, CHILDREN, YOUTH AND
SPECIAL EDUCATION WORKERS**

PURPOSE:

Considering the social conditions of our society and the increase of abuse among children and youth, our desire regarding our church policies is to **PROTECT** our children and youth, **PROVIDE** for their safety, and **PREVENT** inappropriate behavior with a child or youth.

These goals will be accomplished by:
Proper and adequate enlistment of personnel.
Training of those who minister with children and youth.
Continual monitoring, supervision, and guidance of enlisted personnel.
Consequences related to inappropriate behavior.

The following policies have been established to insure that Southcliff Baptist Church is a place of safety for children and youth and where Bible-Based ministry is carried out according to God's guidelines for behavior.

GENERAL:

1. Individuals who have **committed** either sexual or physical abuse should **not** volunteer to serve or seek employment in any church sponsored activity or program for preschoolers, children, youth or those with special educational needs.
2. Adult survivors of childhood or physical abuse need the love and acceptance of this church family. Individuals who have such a history, **excluding** an isolated occurrence of rape or sexual assault, should discuss their desire to work with preschoolers, children, youth or special education pupils with one of the pastoral staff **prior to** engaging in any volunteer service. **Admitting you were a victim will not automatically disqualify you from service.** This information may be discussed with the Pastor or one, but not more than two Ministers, and **will be kept confidential.**
3. Volunteers in the preschool, children, youth and special education areas are **required** to be members of Southcliff Baptist Church for at least six months **prior** to entering an area of service, and must be approved by appropriate church personnel **before** they begin

Worker's Statement

I have read all of the guidelines and policies and agree to observe the safeguards listed in this profile.

The information contained in this form is correct to the best of my knowledge. I authorize any references or churches listed in this form to give any information (including opinions) that they may have regarding my character and fitness for work with minors or those with special educational needs. In consideration of the receipt and evaluation of this form by Southcliff Baptist Church located at 4100 SW Loop 820, Fort Worth, Texas, I hereby release any individual, church, youth organization, charity, employer, reference or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind of nature which may at any time result to me, my heirs or my family on account of compliance or any attempts to comply with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me on this form.

Should I be approved to work in the preschool, children, youth or special education areas, I agree to be bound by the bylaws and policies of Southcliff Baptist Church.

I further state that I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENT THEREOF AND I SIGN THIS RELEASE AS MY OWN FREE ACT. This is a legally binding agreement which I have read and understand.

<hr/>	
Worker's Signature	Date
<hr/>	
Please Print Name	Date
<hr/>	
Witness	Date
<hr/>	
Please Print Name	Date

**PRESCHOOL, CHILDREN, YOUTH AND
SPECIAL EDUCATION WORKERS PROFILE**

Last Name First Name M. I. Mother's Maiden Name

Maiden or other names(s) used in any and all other records of birth or residence.

Complete Address

Date of Birth Social Security Number Gender Race

Driver's License Number State of Issue

1. How long have you been a member of Southcliff Baptist Church? _____
2. How long have you been a Southern Baptist? _____
3. If you have joined us from another denomination, please indicate the denomination. _____
4. Please write a brief paragraph or two summarizing the circumstances surrounding your acceptance of Jesus Christ as Savior. Use an additional sheet of paper if necessary.

5. Do you feel God has gifted you in:
 - () teaching () administration () helps
 - () encouragement () evangelism () other _____

Please explain your answer _____

6. Please list all previous Sunday School teaching experience and include where you taught. _____

Length of teaching assignment _____

7. List current and previous church & secular work involving preschoolers, children, youth and special education pupils.

Name Address Telephone Number(s) Type of work Date

8. Personal References—not former employers or relatives (3 names)

Name Address Telephone Number(s)

1. _____
2. _____
3. _____

9. Do you have any Chronic health problems? () Yes () No
If yes please explain:

10. Are you currently or have you in the past undergone treatment for drug or alcohol dependency? () Yes () No

If yes, please explain: (Attach a separate piece of paper if necessary)

11. Have you ever committed, been arrested for, charged with, under probation for, convicted of, received deferred adjudication for or pleaded guilty or nolo contendere to (a) sexual or physical abuse, (b) molestation or (c) any felony crime or any action prohibited by the Texas Penal Code or similar code or statute in any state?

() Yes () No

If yes, please explain: (Attach a separate piece of paper in necessary)
